

MONTCLAIR PUBLIC SCHOOLS



MONTCLAIR, NEW JERSEY

PUBLIC BOARD MEETING HELD ON

**MONDAY, OCTOBER 20, 2014, AT 6:30 PM
AT THE MONTCLAIR HIGH SCHOOL
100 CHESTNUT STREET, MONTCLAIR, NEW JERSEY**

THE PUBLIC SCHOOLS

Montclair, New Jersey

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- material the disclosure of which constitutes an unwarranted invasion of individual privacy;
- a collective bargaining agreement and/or negotiations related to it;
- pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
- specific prospective or current employees unless all who could be adversely affected request an open session; and/or

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

MINUTES OF THE PUBLIC BOARD MEETING
HELD MONDAY, OCTOBER 20, 2014 AT 6:30 PM
MONTCLAIR HIGH SCHOOL
100 CHESTNUT STREET, MONTCLAIR, NEW JERSEY

- A. RESOLUTION FOR EXECUTIVE SESSION AT 6:33 P.M. 5-0
- B. EXECUTIVE SESSION
- C. RETURN TO OPEN SESSION AT 7:44 P.M.
- D. STATEMENTS

1. Meeting Notice

E. THE PLEDGE OF ALLEGIANCE

F. ROLL CALL

	PRESENT	ABSENT
David Cummings	x	
Jessica de Koninck	x	
David Deutsch	x	
Robin Kulwin	x	
Leslie Larson	x	
Shelly Lombard	x	
Anne Mernin	x	

Staff Members	50
Members of the Public	20
Members of the Press	3

G. MINUTES

Leslie Larson moved to approve the following minutes:

- Public Board Meeting held on October 6, 2014

Seconded by Robin Kulwin and approved by a vote of 6-0.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard				x
Anne Mernin	x			

H. SUPERINTENDENT'S REPORT

1. Recognition of NAACP awards.
2. Gail Clarke presentation on Goal 1, objectives 3-6; High expectations for all (handout)

I. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

J. BOARD OF EDUCATION REPORTS

1. Board Comments
2. Committee Reports
 - a. Finance, Facilities and Technology Committee
 - b. Policy & Legislative Committee
 - c. Special Education and HIB Committee
 - d. Curriculum Committee

K. PUPIL SERVICES

Jessica de Koninck moved to approve the following resolution :

1. Resolution Re: Out-of-District Placement

WHEREAS, the Superintendent recommends that the Board approves the actions contained in the attached Out-of-District Placements for the 2014-2015 school year.

BE IT RESOLVED that the Board approves the attached lists.

Note: Tuition amounts listed below are based on full-year costs due to the need to estimate if attendance dates have not yet been determined. Actual costs will be reflected on contract when it is issued. All tuition amounts are as approved by the New Jersey Department of Education.

<u>Student ID</u>	<u>School</u>	<u>Amount</u>
009500	New Alliance Academy	\$77,700.00

PLACEMENTS PRESENTED TO THE BOARD

OCTOBER 20, 2014

COMMUNITY PRE-K

<u>STUDENT ID</u>	<u>TUITION</u>
067164	\$15,000

CHILDREN'S CENTER

MONTCLAIR STATE UNIVERSITY

<u>STUDENT ID</u>	<u>TUITION</u>
962512	\$10,800 ESY Only (<i>SETTLEMENT</i>)

Seconded by Leslie Larson and approved by a vote of 7-0.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

2. Resolution Re: Resolve 012023 Educational Program

Leslie Larson moved to approve the following resolution:

WHEREAS, the attorney for the Board of Education has forwarded Amendment to the Parties' Settlement Agreement regarding the matter of 012023.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

Seconded by Robin Kulwin and approved by a vote of 6-0.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard				x
Anne Mernin	x			

3. Resolution Re: Resolve 010733 Educational Program

Leslie Larson moved to approve the following resolution:

WHEREAS, the attorney for the Board of Education has forwarded Amendment to the Parties' Settlement Agreement regarding the matter of 010733.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

Seconded by Robin Kulwin and approved by a vote of 6-0.

	AYE	NAY	ABSTAIN	ABSENT
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David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard				x
Anne Mernin	x			

4. Resolution Re: Resolve 013044 Educational Program

Leslie Larson moved to approve the following resolution:

WHEREAS, the attorney for the Board of Education has forwarded Amendment to the Parties' Settlement Agreement regarding the matter of 013044.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

Seconded by Robin Kulwin and approved by a vote of 6-0.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard				x
Anne Mernin	x			

5. Resolution Re: Resolve 008138 Educational Program

Leslie Larson moved to approve the following resolution:

WHEREAS, the attorney for the Board of Education has forwarded Amendment to the Parties' Settlement Agreement regarding the matter of 008138.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

Seconded by Robin Kulwin and approved by a vote of 6-0.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard				x
Anne Mernin	x			

6. HIB Report

David Cummings moved to approve the following resolution:

**HIB Investigation Resolution for SUPERINTENDENT’S REPORT –
 October 20, 2014**

- a. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID No. 050602 reported on 9/11/14 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
- b. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID No. 014227 reported on 9/24/2014 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

**Report of Alleged Harassment, Intimidation or Bullying (HIB)
 October 20, 2014 Report to Board of Education**

Dates Reported Incident	Offender ID #	Race/Gender	GR	SPED	School	Location	Description Statement of Alleged HIB	Police Notified	Substantiated	Actions
R=9/11/14	050602	B/M	08	Yes	Ren	School	1,3,4	No	Yes	• Student’s schedule was

I=9/8,10/14						Property				<ul style="list-style-type: none"> changed SAC reviewed HIB handbook and policy Provided student with a more supported program to included therapeutic counseling
R=9/24/14 I+9/23/14	014227	B/M	08	No	Ren	School Property	4,5,10	No	Yes	<p>Individual weekly counseling with SAC and participation in lunchtime boy's group.</p> <p>Recommended outside counseling with parents, may monitor for ESS referral.</p> <p>Student received in school suspension.</p>

Description Statements

- | | |
|--|--|
| 1. Hitting, kicking, shoving, spitting, hair pulling, or throwing something | 6. Excluding or rejecting the student |
| 2. Getting another person to hit or harm the student | 7. Intimidating (bullying), extorting, or exploiting |
| 3. Teasing, name-calling, making critical remarks, or threatening, in person or by other means | 8. Spreading harmful rumors or gossip |
| 4. Demeaning and making the victim the subject of jokes | 9. Unsolicited or inappropriate physical contact or comments including that of a sexual nature |
| 5. Making rude/sexually inappropriate and/or threatening gestures | 10. Other (specify) |

Total Number of Offenders by School

Bradford – 0	Glenfield – 0	Mount Hebron – 0	Renaissance – 2
Bullock – 0	Hillside – 0	Nishuane – 0	Watchung – 0
Edgemont – 0	Montclair High -0	Northeast – 0	

Total Number of Offenders for District = 2

Seconded by Leslie Larson and approved by a vote of 6-0.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			

Leslie Larson	x			
Shelly Lombard				x
Anne Mernin	x			

7. Resolution Re: New Jersey Department of Education School Self-Assessment For Determining Grades Under the Anti-Bullying Bill of Rights Act (ABR)

Robin Kulwin moved to approve the following resolution:

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the attached submission of the School Self-Assessment for Determining Grades under the ABR.

Individual School HIB Self Assessment Grades

School	Core Element	Grade
Bradford	Core Element #1 : HIB Programs & Approaches	15/15
	Core Element #2: Training on the BOE HIB Policy	8/9
	Core Element #3: Other Staff Instruction & Training	12/15
	Core Element #4: Curriculum & Instruction on HIB	6/6
	Core Element #5: HIB Personnel	9/9
	Core Element #6: School-Level HIB Reporting Procedures	6/6
	Core Element #7: HIB Investigation Procedure	12/12
	Core Element #8: HIB Reporting	6/6
Total Score		74/78
Bullock	Core Element #1 : HIB Programs & Approaches	15/15
	Core Element #2: Training on the BOE HIB Policy	8/9
	Core Element #3: Other Staff Instruction & Training	13/15
	Core Element #4: Curriculum & Instruction on HIB	6/6
	Core Element #5: HIB Personnel	9/9
	Core Element #6: School-Level HIB Reporting Procedures	6/6
	Core Element #7: HIB Investigation Procedure	12/12
	Core Element #8: HIB Reporting	6/6
Total Score		75/78

Edgemont	Core Element #1 : HIB Programs & Approaches	14/15
	Core Element #2: Training on the BOE HIB Policy	8/9
	Core Element #3: Other Staff Instruction & Training	12/15
	Core Element #4: Curriculum & Instruction on HIB	6/6
	Core Element #5: HIB Personnel	9/9
	Core Element #6: School-Level HIB Reporting Procedures	6/6
	Core Element #7: HIB Investigation Procedure	12/12
	Core Element #8: HIB Reporting	6/6
Total Score		73/78
Glenfield	Core Element #1 : HIB Programs & Approaches	14/15
	Core Element #2: Training on the BOE HIB Policy	9/9
	Core Element #3: Other Staff Instruction & Training	13/15
	Core Element #4: Curriculum & Instruction on HIB	6/6
	Core Element #5: HIB Personnel	9/9
	Core Element #6: School-Level HIB Reporting Procedures	6/6
	Core Element #7: HIB Investigation Procedure	12/12
	Core Element #8: HIB Reporting	6/6
Total Score		75/78
Hillside	Core Element #1 : HIB Programs & Approaches	14/15
	Core Element #2: Training on the BOE HIB Policy	8/9
	Core Element #3: Other Staff Instruction & Training	14/15
	Core Element #4: Curriculum & Instruction on HIB	6/6
	Core Element #5: HIB Personnel	9/9
	Core Element #6: School-Level HIB Reporting Procedures	6/6
	Core Element #7: HIB Investigation Procedure	12/12
	Core Element #8: HIB Reporting	6/6
Total Score		75/78
MHS	Core Element #1 : HIB Programs & Approaches	14/15
	Core Element #2: Training on the BOE HIB Policy	8/9
	Core Element #3: Other Staff Instruction & Training	13/15
	Core Element #4: Curriculum & Instruction on HIB	6/6
	Core Element #5: HIB Personnel	9/9

	Core Element #6: School-Level HIB Reporting Procedures	6/6
	Core Element #7: HIB Investigation Procedure	12/12
	Core Element #8: HIB Reporting	6/6
Total Score		74/78
Mt. Hebron	Core Element #1 : HIB Programs & Approaches	15/15
	Core Element #2: Training on the BOE HIB Policy	6/9
	Core Element #3: Other Staff Instruction & Training	13/15
	Core Element #4: Curriculum & Instruction on HIB	6/6
	Core Element #5: HIB Personnel	9/9
	Core Element #6: School-Level HIB Reporting Procedures	6/6
	Core Element #7: HIB Investigation Procedure	12/12
	Core Element #8: HIB Reporting	6/6
Total Score		73/78
Nishuane	Core Element #1 : HIB Programs & Approaches	14/15
	Core Element #2: Training on the BOE HIB Policy	8/9
	Core Element #3: Other Staff Instruction & Training	14/15
	Core Element #4: Curriculum & Instruction on HIB	6/6
	Core Element #5: HIB Personnel	9/9
	Core Element #6: School-Level HIB Reporting Procedures	6/6
	Core Element #7: HIB Investigation Procedure	12/12
	Core Element #8: HIB Reporting	6/6
Total Score		75/78
Northeast	Core Element #1 : HIB Programs & Approaches	15/15
	Core Element #2: Training on the BOE HIB Policy	8/9
	Core Element #3: Other Staff Instruction & Training	13/15
	Core Element #4: Curriculum & Instruction on HIB	6/6
	Core Element #5: HIB Personnel	9/9
	Core Element #6: School-Level HIB Reporting Procedures	6/6
	Core Element #7: HIB Investigation Procedure	12/12
	Core Element #8: HIB Reporting	6/6
Total Score		75/78

Renaissance	Core Element #1 : HIB Programs & Approaches	14/15
	Core Element #2: Training on the BOE HIB Policy	9/9
	Core Element #3: Other Staff Instruction & Training	13/15
	Core Element #4: Curriculum & Instruction on HIB	6/6
	Core Element #5: HIB Personnel	9/9
	Core Element #6: School-Level HIB Reporting Procedures	6/6
	Core Element #7: HIB Investigation Procedure	12/12
	Core Element #8: HIB Reporting	6/6
Total Score		75/78
Watchung	Core Element #1 : HIB Programs & Approaches	14/15
	Core Element #2: Training on the BOE HIB Policy	8/9
	Core Element #3: Other Staff Instruction & Training	13/15
	Core Element #4: Curriculum & Instruction on HIB	6/6
	Core Element #5: HIB Personnel	9/9
	Core Element #6: School-Level HIB Reporting Procedures	6/6
	Core Element #7: HIB Investigation Procedure	12/12
	Core Element #8: HIB Reporting	6/6
Total Score		74/78

District Average Score = 74/78 (95%)

Areas for Continuous Improvement

- Core Element 1-HIB Programs and Approaches
- Core Element 2- Training on the BOE-Approved Policy
- Core Element 3- Other Staff Instruction and Training Programs

Plan for Continuous Improvement of HIB Grades

By January 2015:

Core Element 1: HIB Programs and Approaches:

- HIB data and school climate surveys will be used to assess and track the effectiveness of HIB programs and other initiatives.
- Consider the use of HIB-ster software to monitor and evaluate HIB data patterns.
- Implement school wide positive behavior support programs (PBSIS) to promote positive school culture and climate.
- Individual School Safety Teams will be required to prepare written recommendations regarding the identified HIB patterns and plans to prevent future incidents.

By January 2015:

Core Element 2: Training on the BOE-approved HIB policy:

- All school employees, contracted service providers and volunteers will sign statement of assurances indicating their understanding of the HIB policy and their agreement to implement the policy.
- Principals will provide evidence that HIB policy discussions are reinforced and continued throughout the school year in classrooms, throughout the school building and with parents.

By February 2015:

Core Element #3: Other Staff Instruction and Training Programs:

- All teaching staff members will be provided with 2 hours of instruction in suicide prevention that includes information on HIB on the January 20th PD day.
- All Anti-bullying Specialists (ABS) will be given release time to participate in ongoing training and consultation with the District Anti-bullying Coordinator (ABC)
- Each School Safety Team will be provided with ongoing training to include practices or approaches that will improve school climate.
- School Administrators will receive ongoing training under the prevention of HIB as part of their training on the issues of school ethics, school law and school governance (includes Supervisors, Directors and Principals).

Seconded by Leslie Larson and approved by a vote of 7-0.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

L. ACADEMIC OFFICE

1. Resolution Re: Approval of School Field Trips

Shelly Lombard moved to approve the following resolution:

WHEREAS, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

WHEREAS, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

NOW, THEREFORE, BE IT RESOLVED THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

School Field Trips								
DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.	Total # of Field Trips Scheduled by this/these Teacher(s) in 2014-2015
3/4/15	Bradford	K	Bailey /Metzinger	Theatreworks@MSU, 1 Normal Ave., Montclair, NJ	\$10	Walking field trip. In addition to the non-fiction units of study, the students will be doing an author study of Tedd Arnold.	Yes 3 hrs.	March-1 April-1 May-1
1/16/15	Glenfield	7-8	Dominick	NJ PAC, Newark, NJ	\$20	Students will experience a Martin Luther King Jr. celebration/education.	Yes 3 hrs.	Oct.-1 Nov.-1 Jan.-1
11/21/14	Hillside	5	Frankle/ Eckardt/ Masuzzo	Liberty Science Center, 222 Jersey City Blvd., Jersey City, NJ	\$15	Students will actively engage in, analyze, formulate, compare and contrast issues pertaining to the impact of science on everyday life.	Yes. 5 hrs.	Nov. 1
10/30/14	High School	11-12	Rodgers/Wasko	9/11 Memorial Museum, 180 Greenwich St., New York, NY	\$0	Friends of Barnet group will visit the 9/11 memorial museum for a student exchange cultural experience.	Yes 6 hrs	Oct.-1

School Field Trips								
DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.	Total # of Field Trips Scheduled by this/these Teacher(s) in 2014-2015
12/5/14	High School	10-12	English/Haas	NJIT-College of Engineering, 154 Summit Street, Newark, NJ	\$0	This trip will give Junior and Senior students an opportunity to explore options in 6 diverse engineering fields.	Yes 5 hrs.	Nov.-2 Dec.-1
11/20/14	Mt. Hebron	6-8	LaRosa	Montclair High School	\$5	Model Congress students will participate in a culminating debate with 3 middle schools on US issues.	Yes 5 hrs.	Nov.-1
11/24/14	Mt. Hebron	6-8	Pichardo	MSU Auditorium, Montclair, NJ	\$25	Students will experience Hispanic Cultural Infusion to culminate unit on Hispanic Heritage Month.	Yes 6 hrs.	Nov.-1
24 Fridays during Nov.- June	Renaissance	6-8	Doyle/ O'Connell	Various Community Service locations—list attached to form	\$0	All students are assigned to community service for 1 quarter. All community service occurs in Montclair and is part of the Fantastic Friday Program. A list of locations is attached to form	Yes 2 hrs. each trip	Nov. 4 Dec.-4 Jan.-8 Feb.-6 Mar.-8 April-4 May-8 June-6
10/30/14	Renaissance	6-8	Heard	MSU-Richard Alston Dance Co., 1 Normal Ave., Montclair, NJ	\$25	The Dance Students will see role models engaged in live dance concerts so they can begin to conceive of themselves as dancers and be prepared to audition for the MHS Dance Company.	No 4 hrs.	Oct.-1 Dec.-1 May-1
11/13/14	Renaissance	6-8	Smith	Montclair State University, 1 Normal Ave., Montclair, NJ	\$15	The students will learn about anti-bullying in a musical performance by "Arts on Stage".	Yes 4 hrs.	Sept. -1 Oct.-1 Nov.-2 Dec.-2 Jan.-1 Feb.-1
11/4/14	MHS	10-12	McLaughlin	YMCA Camp Mason 23 Birch Ridge Road, Hardwick, NJ	\$85	Annual CGI retreat to promote community, leadership and responsibility and to extend our service learning experiences	No 12 hrs.	Nov. -1
11/5/14	MHS	9-12	Witter	VFW Post 4699	\$0	Students will learn how to get involved with Students Against Destructive Decisions.	Yes 6 hrs.	Nov. -1

BE IT FINALLY RESOLVED THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

Seconded by Robin Kulwin and approved by a vote of 7-0.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

2. Resolution Re: Approval of New Board of Education Curriculum

Shelly Lombard moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:33-1 requires that all courses of study be adopted by a recorded roll call majority vote of a Board of Education, and

WHEREAS, N.J.S.A. 18A:4-25 requires that a Board of Education submit to the commissioner for approval or disapproval courses of study adopted by them,

NOW, THEREFORE, BE IT RESOLVED that the following New Jersey Department of Education Model Curriculum of the Montclair Board of Education be, and hereby, are adopted, effective immediately and until such time as modified by the Board of Education:

- Comprehensive Health and Physical Education
- 21st Century Life and Careers
- Visual and Performing Arts 9-12
- Technology

Seconded by Robin Kulwin and approved by a vote of 7-0.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

3. Resolution Re: Approval of New Board of Education Textbooks

Shelly Lombard moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:34-1, requires that a Board of Education approve and adopt all textbooks,

NOW, THEREFORE, BE IT RESOLVED that the following new Middle School Science Textbooks of the Montclair Board of Education be, and hereby, are adopted, effective immediately and until such time as modified by the Board of Education:

- Interactive iScience, copyright 2012, Glencoe, McGraw Hill
- Earth Science, copyright 2015, Tarbuck/Lutgen, Pearson
- Pearson Earth Science, copyright 2011, Tarbuck/Lutgen, Pearson

Seconded by Robin Kulwin and approved by a vote of 7-0.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

M. HUMAN RESOURCES

1. Resolution Re: Approval of Personnel Report

Shelly Lombard moved to approve the following resolution:

WHEREAS, the Superintendent has recommended that the Board approved the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Personnel Report of October 20, 2014, including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

Seconded by Robin Kulwin and approved by a vote of 7-0.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

N. OPERATIONS OFFICE

1. Resolution Re: Approval of Conference and Travel

David Cummings moved to approve the following resolution:

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee’s or Board member’s current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

CONFERENCE AND TRAVEL EXPENSES

<u>CONFERENCE/ SPONSOR</u>	<u>DATE</u>	<u>BOARD MEMBER/ EMPLOYEE</u>	<u>SCHOOL DEPT.</u>	<u>ESTIMATED COST</u>	<u>EDUCATIONAL PURPOSE</u>	<u>LOCATION</u>
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Master Schedule Building/Pearson	12/4 -5/14	Willieneil N. French	MHS	\$688.90	This conference will provide tools to build an effective master schedule. The information provided at this workshop will be used to minimize scheduling errors.	Philadelphia, PA
MI Skyward User Group/Skyward, Inc.	11/5 – 6/14	Willieneil N. French	MHS	\$1,059.00	This conference will teach more efficient ways of using Skyward to schedule students, create reports/data mining, input 504 plans and troubleshoot. The information learned can be turn-keyed with MHS guidance department, school administration and central services.	Bay City, MI
Undoing Racism Workshops/ Anti Racist Alliance of North Jersey	10/10 – 12/14	Michelle Russell	CS	\$350.00	To support the work of the Montclair Public Schools Achievement Gap Advisory Panel in engaging families by gaining strategies to address issues of race and class in education.	Rutgers U Hospital, NJ
Undoing Racism Workshops/ Anti Racist Alliance of North Jersey	10/10 – 12/14	Jeena Williams	CS	\$350.00	To support the work of the Montclair Public School Achievement Gap Advisory Panel in engaging families by gaining strategies to address issues of race and class in education.	Rutgers U Hospital, NJ
98 th Annual Thurgood Marshall Freedom Fund Dinner and Award Ceremony/ Montclair Branch, NAACP	10/31/14	David Cummings Sylvia Bryant Michelle Russell Jessica de Koninck	CS	\$100.00 each	Community Outreach	WO, NJ
New Jersey Lead Teacher Study Group/ Teachers College Reading and Writing Project	10/30/14 1/14/15 2/2/15 4/28/15 5/15/15	Nancy Franklin	NE	\$0	Participation in this study group will deepen knowledge of the teaching of reading and offer the opportunity to share best practices for teaching reading using the workshop model and learning from the staff developer and other reading teachers across NJ.	Various Elementary Schools in NJ

New Jersey Learns Leadership Development Program/ Cloud Institute & New Jersey Learns	10/24-25/14 11/15/14 12/13/14 1/10/15 2/7/15 3/14/15 5/9/15	Beverly D'Andrea	Bullock	\$275.00	Participants join a cohort of sustainability leaders and become part of a social and professional network of experts and organizations. She will be further immersed in Education for sustainability to enrich Bullock's magnet.	Hillsborough, NJ
MakerBot 2X 3D Printer Training/Picatinny STEM Education Office	10/22-23/14	Lisa Gary Daniel Gerdes Daniel Taylor	Mt. Hebron	\$0	With the implementation of 3-D printing into the curriculum and STEM magnet theme, students will further broaden their understanding and application of engineering principles (PLTW), 21st Century skills, innovation and creativity.	Picatinny Arsenal, Rockaway Township, NJ

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

Seconded by Leslie Larson and approved by a vote of 7-0.*

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

*Mr. Cummings and Ms. De Koninck each abstained with respect to their own travel and conference.

2. Resolution Re: Monthly Budget Reports and Bills and Claims

Jessica de Koninck moved to approve the following resolution:

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11 (c) 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a), and that pursuant to N.J.A.C. 6A:23-2-11 (c) 4, after review of the board secretary’s monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for the month of October 2014 in the amount of \$2,796,770.85.

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$9,000,00.00 for the month of October 2014 and

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges receipt of the Secretary’s Report for the month of August 2014 and Treasurer’s report for the month of August 2014.

Seconded by Leslie Larson and approved by a vote of 6-0-1.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard			x	
Anne Mernin	x			

3. Resolution Re: Revised District-Wide Copier Lease/Maintenance Service

Robin Kulwin moved to approve the following resolution:

WHEREAS, Title 18A:18A-10 provides that, “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, “ and

WHEREAS, the Montclair Board of Education sought quotes for copier lease/maintenance service in an effort to streamline and reduce costs, and

WHEREAS, Stewart Business Systems has offered district-wide copier maintenance service for a quoted fee of \$21,927.99/month for leasing and maintenance of copiers,

WHEREAS, the Montclair Board of Education has approved, based on Title 18A:18A-10, the use of Stewart Business Systems, a state-approved copier maintenance service, State Contract #A51145, and

WHEREAS, the Montclair Board of Education authorized Stewart Business Systems to provide the services described above effective July 30, 2013 on August 27, 2013, and

WHEREAS, Bradford and Nishuane Schools are in need of a new color copiers and wish to replace their existing copier at an additional quoted fee of \$199.96/month as per the attached quote,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby authorize Stewart Business Systems to provide the services described above.

Seconded by Anne Mernin and approved by a vote of 7-0.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

4. Resolution Re: Award of Transportation Contract for the 2014-2015 School Year

Robin Kulwin moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A-18A-5(B) authorizes the awarding of a contract to other governmental agencies without benefit of advertising and bidding, and

WHEREAS, the Passaic County Services Commission has provided transportation service to out-of-district special education students of Montclair and has

offered these same services for the 2014-2015 school year at the administrative fee of 8%,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education awards a contract to the Passaic County Educational Services Commission for transportation of eligible students for whom applications are submitted by the Montclair Board of Education, and

BE IT FINALLY RESOLVED that the Board President and the Board Secretary be authorized to execute the contract attached and issue a purchase order for this contract effective September 1, 2014 through June 30, 2015.

Seconded by Anne Mernin and approved by a vote of 7-0.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

5. Resolution Re: Change Order #1 for Window & Door Glazing Protection at Various Schools

Robin Kulwin moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$36,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared for the Board of Education by Richard Rigolo, Architect for the Montclair Board of Education, advertised, and sealed bids received on June 27, 2014, for Window & Door Glazing Protection at Various Schools. The contract was awarded to William Kohl PE, 523 Newman Springs Road, Lincroft, New Jersey 07738, in the total amount of \$178,200.00,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves change order #1 in the amount of \$6,080.80 as follows:

- Contract for Additional EM Security Film and IPA
- Total Additional Sq. feet 1,131
- Total Allowance 691
- Unit Price \$8.80 \$6,080.80

Seconded by Anne Mernin and approved by a vote of 7-0.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

6. Resolution Re: Award of Contract for Professional Services – Board Governance Training

Jessica de Koninck moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", when the cost does not exceed \$36,000, and

WHEREAS, the Montclair Board of Education wished to obtain further training in Board governance, and

WHEREAS, TeamWorks International, Inc., has offered to provide this service for a total of \$10,400 plus expenses for four sessions of four hours each in district,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education, after careful study and due deliberation, does hereby authorize the Chief Operations

Officer to contract with TeamWorks International, Inc., to provide this service.

Seconded by Robin Kulwin and approved by a vote of 6-1.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings		x		
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

O. TALENT OFFICE

P. ANNOUNCEMENT OF FUTURE MEETING DATES

The next regular public meeting of the Montclair Board of Education will be held on Monday, November 17, 2014 and will open at 6:30 p.m. This meeting will be held in the auditorium of the Montclair High School, 100 Chestnut Street.

Q. ADJOURNMENT AT 10:11 P.M.

